



CERTIFICATE

SAP Global Certification

We hereby confirm that

MARÍA DOLORES LOTERO VECINO

is certified as

**C_THR12_66 Application Associate - Human Capital Management with SAP ERP
6.0 EhP6
(C_THR12_66)**

Certificate ID: llvecino

Certified on: 2017-02-17 00:00:00.0

Walldorf, 05.03.2017

Michael Kleinemeier

Member of the Global Managing Board of SAP SE

Global Service & Support

